



# Staff and Volunteer Acceptable Use Policy 2018-2020

Adopted by Symphony Learning Trust	June 2018
Ratified by Trustees	20 <sup>th</sup> June 2018
Next Review Due	Spring 2020

*For the purpose of this policy, the 'Head Teacher' refers to the Executive Head teacher, Head teacher or Head of School.*



New technologies have become integral to the lives of children and young people in today's society, both within schools and in their lives outside school. The internet and other digital technologies are powerful tools, which open up new opportunities for everyone. These technologies can stimulate discussion and promote creativity, promoting effective learning. They also bring opportunities for staff to be more creative and productive in their work.

This Acceptable Use Policy is intended to ensure:

- that staff and volunteers will be safe and responsible users of the internet and other digital technologies.
- that school ICT systems and users are protected from accidental or deliberate misuse.

The school will try to ensure that staff and volunteers will have good access to ICT to enhance their work and improve opportunities for learners and will, in return, expect staff and volunteers to agree to be responsible users.

#### Acceptable Use Policy Agreement

I understand that I must use school ICT systems in a responsible way, to minimise the risk to my safety or to the safety and security of the ICT systems and other users. I will, where possible, educate the young people in my care in the safe use of ICT and embed e-safety in my work with young people.

For my professional and personal safety:

- I understand that the school will monitor my use of its ICT systems including email and other digital communications technologies.
- I understand that this agreement also apply to use of school ICT systems out of school (eg laptops, email, VLE etc). This includes my personal or work mobile phone or tablet if it contains my work email.
- I understand that the school ICT systems are primarily intended for educational use and that I will only use the systems for personal or recreational use within the policies and rules set down by the school.
- I will keep my usernames and passwords private and will not try to use anyone else's username and password.
- I will not share or continue to use any logins for any school service or platform when I leave my employment with the Trust.
- I will delete all school data from my personal devices when I leave my employment with the Trust.



- I will immediately report any illegal, inappropriate or harmful material or incident, to the Head teacher/DPO

I will be professional in my communications and actions when using school ICT systems:

- I will not access, copy, delete or otherwise alter any other user's files, without their permission.
- I will communicate with others in a professional manner.
- I will ensure that when I take or publish images of pupils or parents/colleagues, I will do so with their permission and in accordance with the school's policy. I will not use my personal equipment to record these images, unless I have permission to do so. Where these images are published (eg on the school website / VLE) it will not be possible to identify pupils by name, or other personal information.
- I will not use chat and social networking sites in school.
- I will only communicate with pupils and parents / carers using official school systems and in a professional manner. I will not share any personal information with a pupil (including personal phone numbers or email address). Nor will I request or respond to any personal information from a young person unless it is appropriate as part of my professional role.
- I will not engage in any on-line activity that may compromise my professional responsibilities.
- I will lock my screen or log off my computer should I leave it unattended.
- I will not allow a third party to access my work emails on my mobile phone or tablet

The school and the local authority have the responsibility to provide safe and secure access to technologies:

- When I use my personal hand held / external devices in school (PDAs / laptops / mobile phones / USB devices etc), I will follow the rules set out in this agreement, in the same way as if I was using school equipment. I will also follow any additional rules set by the school about such use. I will ensure that when connecting these devices to school ICT systems, they are protected by up to date anti-virus software and are free from viruses.



- I will not save any personal data to my personal computer.
- I will only use the recommended apps on my personal device for accessing data\emails via Office 365 or G-Suite.
- I will encrypt (Password Protect in most cases) my personal device if I use it to access school personal data or Office 365\G-Suite apps.
- I will inform the school's **Head teacher/DPO** if my personal device e.g. phone or tablet is lost or stolen should it contain any school personal data.
- I will immediately report any Internet content that is not filtered that I suspect could be inappropriate.
- I will delete personal data according to the school's retention policy.
- I will not use personal email addresses for work-related purpose.
- I will not open any attachments to emails, unless the source is known and trusted, due to the risk of the attachment containing viruses or other harmful programmes.
- I will ensure that my data is regularly backed up, in accordance with relevant school policies.
- I will not upload, download or access any material which is illegal or inappropriate or may cause harm or distress to others (eg child sexual abuse images, criminally racist material, adult pornography etc). I will not use any programmes or software that might allow me to bypass the filtering / security systems intended to prevent access to such materials.
- I will not install or attempt to install programmes of any type on school systems, nor will alter computer settings, unless this has been authorised.
- I will not disable or cause any damage to school equipment, or the equipment belonging to others.
- I will only transport, hold, disclose or share personal information about myself or others, as outlined in the School GDPR Policy. Where personal data is electronically transferred outside the secure school network, it must be encrypted.
- I will immediately report any damage or faults involving equipment or software, however this may have happened.

When using the internet in my professional capacity or for school sanctioned personal use:

- I will ensure that I have permission to use the original work of others in my own work.
- Where work is protected by copyright, I will not download or distribute copies (including music and videos).



I understand that I am responsible for my actions in and out of school:

- I understand that this Acceptable Use Policy applies not only to my work and use of school ICT equipment in school, but also applies to my use of school ICT systems and equipment out of school and my use of personal equipment in school or in situations related to my employment by the school.
- I understand that if I fail to comply with this Acceptable Use Policy Agreement, I could be subject to disciplinary action and in the event of illegal activities, the involvement of the police.

**I have read and understand the above and agree to use the school ICT systems both in and out of school and my own devices (in school and when carrying out communications related to the school) within these guidelines.**

**School: Symphony Learning Trust**

**Signed: ..... Print name: .....**

**Date: .....**

**The authorised persons referred to in this Policy are:**

**CEO – Mrs Kathryn McGovern**

**DPO – Daniel Wagg (Fairfield, Glen Hills, & Old Mill) Donna Hughes (Newcroft, Thornton, Ashby Willesley & Meadow).**

**ICT Support provider – Various across the schools**